

# Individual Capacity Building Framework

Uttarakhand Academy of Administration experience on FSSM Training

# Who to Train

- It has been found that the knowledge amongst the elected representative and the technical functionaries is very poor.
- Orientation capsule with field visit for the elected representative.
- Orientation Capsule followed by advanced training on FSSM for technical Functionaries.

# Training Content

- It has been found that Issues and Challenges related to various functional areas are unique in Uttarakhand and should be considered.
- Technologies in collection, modes of Transportation, treatment and disposal should be considered while designing the course content.
- The inputs from ULBs, parastatal organization like the jal sansthan and jal nigam should be included while the course content is designed.
- New technologies and need of disaster resilient infrastructure should be included in training module.
- Stakeholders participation and Triggering tools

# What UAoA has done so far

- Sessions on FSSM has been embedded in training on AMRUT, SBM, PMAY and SCM.
- SCBP NIUA material has been extensively used both for orientation as well as advanced training.
- Triggering Tools for Sanitation has been included in the module.
- FSSM for urban poor. The need for cross subsidization like in the case of toilets.

# What is required

- Modules for engineers, administrators and elected representatives should be developed. Content specific for IHR need to be developed.
- A training roll out plan and strategy needs to be developed.
- Content should be in local language.
- As there are not enough experienced trainers on FSSM, TOTs for trainers should be done.

THANK YOU