Individual Capacity Building Framework

Uttarakhand Academy of Administration experience on FSSM Training
Who to Train

- It has been found that the knowledge amongst the elected representative and the technical functionaries is very poor.
- Orientation capsule with field visit for the elected representative.
- Orientation Capsule followed by advanced training on FSSM for technical Functionaries.
Training Content

• It has been found that Issues and Challenges related to various functional areas are unique in Uttarakhand and should be considered.
• Technologies in collection, modes of Transportation, treatment and disposal should be considered while designing the course content.
• The inputs from ULBs, parastatal organization like the jal sansthan and jal nigam should be included while the course content is designed.
• New technologies and need of disaster resilient infrastructure should be included in training module.
• Stakeholders participation and Triggering tools
What UAoA has done so far

• Sessions on FSSM has been embedded in training on AMRUT, SBM, PMAY and SCM.
• SCBP NIUA material has been extensively used both for orientation as well as advanced training.
• Triggering Tools for Sanitation has been included in the module.
• FSSM for urban poor. The need for cross subsidization like in the case of toilets.
What is required

• Modules for engineers, administrators and elected representatives should be developed. Content specific for IHR need to be developed.
• A training roll out plan and strategy needs to be developed.
• Content should be in local language.
• As there are not enough experienced trainers on FSSM, TOTs for trainers should be done.
THANK YOU